



## Swords Celtic Disciplinary Policy

### **Introduction:**

Good behaviour is expected from all players, managers and spectators involved with the Club and the Club takes this responsibility seriously.

To ensure the smooth running of the club and welfare of all members, this policy aims to outline the steps that will be followed should the rules of the Club, Leagues and FAI not be adhered to.

Swords Celtic entrust disciplinary matters and investigations to the Disciplinary subcommittee. This is a three-person committee involving the Child Welfare Officer and two impartial nominees.

### **Disciplinary Sub Committee**

The disciplinary committee is authorised to recommend sanctions for any breach of rules (club, league or FAI).

One member of the subcommittee will be in attendance in any league disciplinary meetings involving a member of Swords Celtic, along with the player and their parent/guardian.

All members of the subcommittee shall ensure that any disclosures made to them remain confidential unless they are of a criminal nature in which case the relevant statutory authority must be informed.

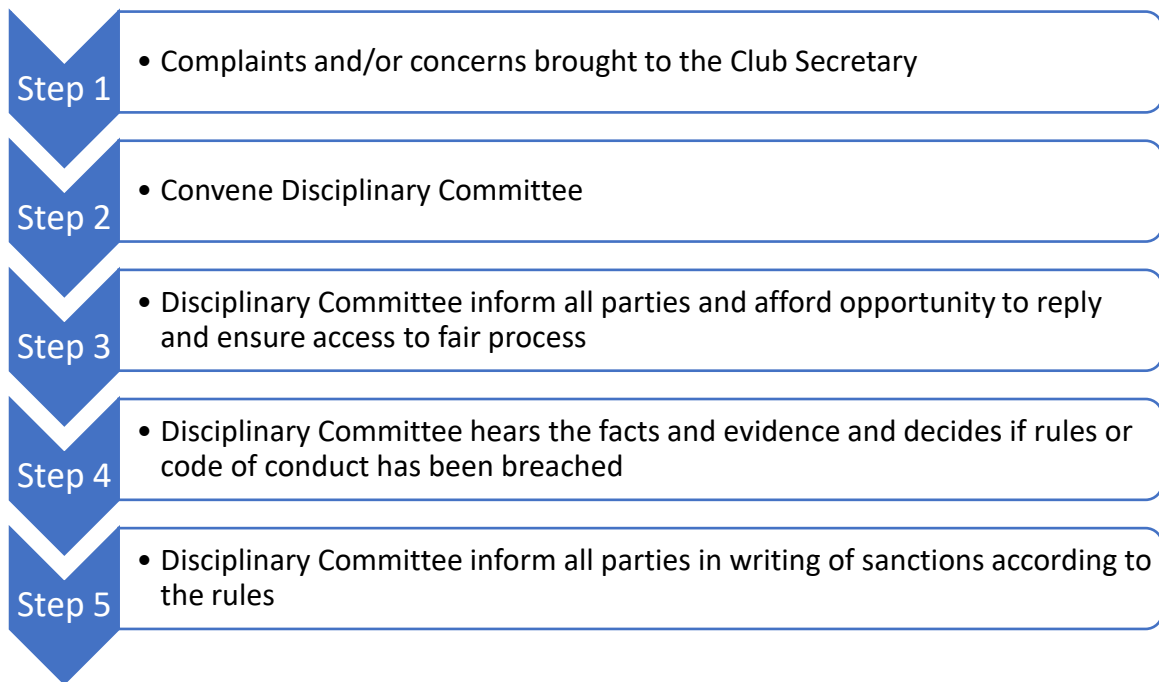
The disciplinary committee shall notify any member or official of any disciplinary breach being brought against them. The disciplinary committee shall set a date for a hearing giving at least seven days' notice unless a shorter period is necessary due to the nature of the breach.

Any person charged shall be entitled to attend and present or be represented at a hearing if they so wish.

The disciplinary committee shall ensure a copy of its decision is sent to all parties to the procedure within 7 days.

The types of breaches the Disciplinary committee will mediate in include:

- An official sending off of a player, coach or parent
- Verbal or Physical threats or actual violence
- Any abuse of a racial or sexual nature
- Offensive, insulting, or abusive language or behaviour



### **Sanctions:**

Sanctions from the league will be upheld by the committee

The following sanctions are available to the Disciplinary Committees if it finds that there has been a breach of the rules:

- An instruction
- A reprimand
- A fine
- A warning
- A suspension from membership
- An expulsion or ban from the club and club activities